



Application for Employment

All applicants are considered for positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or the presence of a non-job-related medical condition or disability. A clear understanding of your background and work history will aid us in placing you in the position that best meets your qualifications. We appreciate your interest in our company and assure you that we will give this application the utmost consideration. This application will remain under active consideration for 90 days.

To gain our fullest consideration for employment possibilities, please complete this Application in detail, as indicated. If any information is missing, your application may be rejected.

Name: _____ Date: _____

Address: _____ Zip: _____

Email Address: _____ DOB: _____

Home Phone: _____ Cell Phone: _____

Position Applying For: _____

If you are applying to teach – Please indicate your level of comfort with the following

	Very Comfortable	Comfortable	Not Comfortable
Jazz			
Tap			
Hip Hop			
Pom			
Contemporary			
Lyrical			
Ballet			
Kick			
Preschool			
Leaps/Turns/Jumps			
Acro/Gymnastics			
Solos/Private lessons			

What ages do you feel qualified/comfortable teaching? (check)

2-3yrs 4-5yrs 5-7yrs 7-10yrs 10-13yrs 14-18yrs 18+

List any choreography experience: _____

List any competition team experience: _____

How many days/hours a week are you looking to work? _____

Please list specific days and hours available: _____

Are you available during the SCHOOL YEAR? : _____ SUMMER?: _____

Expected rate of pay/hour: _____ Date available: _____

Have you ever applied with the POD previously? _____

If hired, you will be required to have a background check. Is there anything that might show up on a background check that we should know about now?

*Upon signing this application, I am aware and agree that if hired. I represent the Power Of Dance, LLC (POD). I will not teach, promote, choreograph, aid (i.e. music) or recruit for any other studio, dance group, or competitor of the Power Of Dance while under POD employment without permission from the owners. This clause does not apply to independent contractors.

Record of Education (please list the most recent first)

Name and Location of High School, Colleges Attended and/or Graduate Programs	Course of Study	Did You Graduate? (If not, how many years completed?)	Graduation Date	Grade Point Average	Highest Degree Earned or Expected
1					
2					
3					
4					

Do you anticipate continuing your education? (please comment) _____

List Scholarships, Scholastic Honors, College Activities, Associations, Etc. _____

Present and Past Employment

(Please list in order of the most recent first. Employment experience will be verified)

From	To	Company Name	Address	
Mo./Yr.	Mo./Yr.	Department (if applicable)	Phone	
Type of Company, Products, Services, etc			Reason for leaving	
Job title		Supervisor's Name	Supervisor Title	Hourly Pay Rate
Duties in Brief				

From	To	Company Name	Address	
Mo./Yr.	Mo./Yr.	Department (if applicable)	Phone	
Type of Company, Products, Services, etc			Reason for leaving	
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Duties in Brief				

Are you currently employed? _____ May we contact your employer(s)? _____

Do you currently hold a second job? YES _____ NO _____

Please Comment on how this would effect your role at for Power Of Dance: _____

Special Skills, Certifications, and Outside Activities

Describe any special skills, including administrative, personal computer, and other receptionist skills related or unrelated to the job you are seeking. _____

Describe any professional memberships, certificates, licenses held (i.e. teaching certification, language certificate, aerobic/yoga/pilates instruction license, etc.) _____

Other areas of interest/experience that may be beneficial to employment at the POD. (retail, graphic design, marketing, photography, website programming, etc.)

I certify that the answers provided above are accurate to the best of my knowledge and belief. I am aware that failure to complete this application, intentional omissions or misstatements may result in the refusal of employment or subsequent discharge.

It is also understood that:

- I further understand that the Power Of Dance, LLC follows an “employment at will” policy, in that I, or the Power Of Dance, LLC may terminate my employment at any time, or for any reason consistent with applicable state or federal laws.
- I understand that all employment is probationary, for a 9 month period, during which time I must demonstrate my fitness for continued employment.
- I will be required to pass a pre-employment physical skills test (for instructors only), and a drug and alcohol screening, at the Power Of Dance, LLC’s expense and authorize a copy of the results of said physical to be released to the Power Of Dance, LLC.
- I understand that a background check will be completed by the Power Of Dance, LLC.
- I will be required to be familiar with and uphold all studio policies.
- I must produce, by law, proof that I am either a U.S. citizen or have a legal right to work in the United States.

Signature of Applicant

Date

REFERENCES

Please list at least **3 non-relatives** that can comment on your dance ability, teaching skills, clerical/professional skills, interpersonal skills and/or your ability to work with children.

1. Name: _____ Title: _____

Connection to Applicant: _____

Phone # _____ Email Address _____

2. Name: _____ Title: _____

Connection to Applicant: _____

Phone # _____ Email Address _____

3. Name: _____ Title: _____

Connection to Applicant: _____

Phone # _____ Email Address _____

If applying for a teaching position:

**Please attach a "Dance Resume" to this application outlining your Dance Experience. Please include all dance training, teaching experience (dance or otherwise), competitive/non-competitive experience, coaching, judging, choreography and any other work with dance studios, other dance programs, or work with children. At least ONE REFERENCE above should be someone who worked with you in a dance program or a teaching/mentoring atmosphere.

If applying for a non-teaching position:

**Please attach your professional resume to this application. Make sure to include a statement as to why you would like to work for Power Of Dance, LLC and how you can be an asset to this company.